BACKGROUND

The universities of Science and Technology (S&T) united within CESAER, in the context of the implementation of the European Research Area (ERA) in 2012 have collectively committed to improve the position of women and to increase the number of women within their institutions. Our association in 2014 and in 2018 monitored the state of the art through surveys. Acknowledging the urgency of the topic and the need to move from talking to deeds, our Board of Directors 2018-2019 mandated the Task Force Human Resources to provide concrete support in implementing Gender Equality Plans (GEP) at our Members and beyond.

GOALS

The goals of the workshop are to:

1. exchange best practices and provide practical guidance on the implementation of GEP at universities of S&T;
2. identify challenges and opportunities for the implementation of GEP at universities of S&T;
3. formulate the building stones for a declaration expressing the collective commitment and ownership of the rectors from our Members concerning the implementation of GEP at their institutions.

PARTICIPANTS

The participants of the workshop are:

- External speakers;
- Selected guests of the Politecnico di Torino from Italian universities and public authorities;
- Members of the Task Force Human Resources;
- Representatives of the Members.
DRAFT PROGRAMME

SESSION 1  BEST PRACTICES OF GENDER EQUALITY PLANS (GEP) AT UNIVERSITIES

09:00 - 09:15 Welcome by Guido Saracco (Rector of PoliTo)
09:15 - 09:50 EU support to gender equality in universities by Mina Stareva (Head Sector Gender at European Commission)
09:50 - 10:10 State of implementation of GEP at Italian universities by Paola Inverardi (Rector of Università degli Studi dell'Aquila)
10:10 - 10:30 Structuring GEP at universities of science and technology by Brigitte Ratzer (Coordinator GEECO Project at TU Wien)
10:30 - 10:50 The case of Athena Swan at the University of Sheffield by Heidi Christensen (Athena Swan Expert at the University of Sheffield)
10:50 – 11:20 COFFEE BREAK

SESSION 1  TOWARDS COMMITMENT OF UNIVERSITIES OF SCIENCE AND TECHNOLOGY

11:20 - 12:00 Role of leadership in promoting gender equality at universities of science and technology by Gülsün Saglamer (President of EWORA and former Rector of ITU)
12:00 - 12:20 Need to extend commitment of university leadership to diversity by Doris Klee (Vice-Rector at RWTH Aachen and Chair of Task Force Human Resources)
12:20 - 13:20 Building stones of a declaration on gender equality and diversity - Panel moderated by David Bohmert (Secretary General of CESAER) with:
- Guido Saracco (Rector of PoliTo)
- Mina Stareva (Head Sector Gender at DG RTD, European Commission)
- Paola Inverardi (Rector of Università degli Studi dell'Aquila)
- Gülsün Saglamer (President of EWORA and former Rector of ITU)
- Doris Klee (Vice-Rector at RWTH Aachen and Chair of Task Force Human Resources)

13:20 - 13:30 Wrap-up and conclusions by David Bohmert (Secretary General of CESAER)
13:30 TAKE AWAY LUNCH - CASTELLO DEL VALENTINO, SALA DELLE COLONNE

CONFIRMATION PARTICIPATION

Please confirm your participation at the workshop by 22nd February 2019 to equality@polito.it.

WORKSHOP LOCATION

The workshop takes place in Salone d’Onore of the Castello del Valentino in Viale Pier Andrea Mattioli 39 in 10125 TORINO (ITALY).

DINNER LOCATION

External speakers are invited to join the Task Force for a dinner on 28th March is in Restaurant Circolo dei Lettori at 19:00 hours.
RECOMMENDED HOTELS

All participants are kindly invited to provide for their own travel and accommodation arrangements. The following list of hotels is provided for consideration:

- HOTEL VICTORIA
  Via Nino Costa 4
  TORINO
  +39 011 561 19 09
  http://www.hotelvictoria-torino.com/

- HOTEL NH TORINO CENTRO
  C.so V. Emanuele 104
  TORINO
  +39 011 575 21
  http://www.nh-hotels.com/hotel/nh-torino-centro

- BEST WESTERN HOTEL CRIMEA
  Via Mentana 3
  TORINO
  +39 011 660 47 00

- BEST WESTERN HOTEL GENIO
  Corso Vittorio Emanuele II 47
  TORINO
  +39 011 650 57 71

External speakers wishing support and reimbursement of their travel and accommodation costs please contact Ms Lieve Coninx at lieve.coninx@cesaer.org.

TRANSPORTATION

FROM TURIN-CASELLE AIRPORT TO TURIN PORTA NUOVA TRAIN STATION

€6,5 (if you buy a ticket on the bus +€1) for shuttle from the Airport to Turin railway station

€1,7 (€ 4 the daily ticket) for public bus

Take the shuttle in front of the Airport The shuttle will be available outside Airport arrival area. Timetable available at http://www.sadem.it/media/6355/000268.pdf

- Tickets can be bought inside the airport from the ticket booth. One-way ticket costs €6,5
- From the bus stop, walk straight for 100m along the Corso Vittorio Emanuele II until you see Porta Nuova Train Station.

FROM THE MILAN AIRPORTS

OPTION 1: FROM MILANO LINATE OR MALPENSA INTERNATIONAL AIRPORT

€5-16 for shuttle from Milan Airport to Milan, then €35 for train from Milan railway Station to Turin and €1,7 (€4 the daily ticket) for public bus in Turin

- When you arrive to Milan Linate or Malpensa Airport, you could to go to Milano Centrale railway station and take the train to Turin.
- In front of the airport take the shuttle to “Milano Centrale”. Tickets are sold inside the airport from ticket booths (about 5-16 €. it depends on the arrival airport and the bus Company)
- Take the train to Torino Porta Nuova (duration 1h - 1h45min). Tickets can be bought in advance online or from the ticket booths inside the railway station. Make sure you validate it before getting on the train! (https://www.italiarail.com/italiarail-faq#3)The validating machines are on the platform.
- Trains depart daily from 5am to 11pm. You can check the schedule and buy tickets from: www.italiarail.com.
- Your stop is Torino Porta Nuova railway station. To get from the railway station to your final destination, please see directions below.
OPTION 2: DIRECTLY FROM MILANO MALPENSA INTERNATIONAL AIRPORT FOR €22

Take the SADEM bus from the Airport. You can check the timetables at http://www.sadem.it/media/5191/000020.pdf. You can book your bus trip from http://www.sadem.it/it/home.aspx

MOVING WITHIN TURIN

Castello del Valentino can be reached from railway stations (both Porta Susa and Porta Nuova) by underground trains (stop MARCONI) then 5 minutes walking along Corso Marconi. Tramway number 16 (circular line) runs around city center and connects the Valentino site with the main campus. Calculate your itinerary at http://www.polito.it/ateneo/sedi/index.php?sede=TO_CAS&lang=en